

OCCUPATIONAL SAFETY & HEALTH POLICY

CHEM CLEAN LIMITED IS FULLY COMMITTED TO ESTABLISHING, IMPLEMENTING AND MAINTAINING PROGRAMS AND REQUISITE TRAINING TO EFFECTIVELY AND EFFICIENTLY PROVIDE SAFE AND HEALTHY WORKING CONDITIONS FOR ALL EMPLOYEES. IT IS THE POLICY OF CHEM CLEAN LIMITED TO:

- 1. EXECUTE AND SUSTAIN PREVENTATIVE MEASURES TO ELIMINATE WORK RELATED ACCIDENTS, INCIDENTS AND OCCUPATIONAL ILLINESSES.
- 2. FULLY COMPLY WITH OCCUPATIONAL SAFETY AND HEALTH REQUIREMENTS.
- 3. ESTABLISH PROCEDURES FOR CONSISTENT AND CONTINUOUS REVIEWS, IMPROVEMENTS AND UPDATES AS NECESSARY FOR OCCUPATIONAL SAFETY AND HEALTH PERFORMANCE.
- 4. PROMOTE AND CONTINUE TO STRIVE FOR A CULTURE OF "ZERO ACCIDENTS, ZERO INCIDENTS, WITH NO HARM TO INDIVIDUALS" IN RELATION TO OCCUPATIONAL SAFETY AND HEALTH.

RENÉE ZAMORE

EXECUTIVE CHAIRMAN

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